



APPLICATION FOR EMPLOYMENT

Hughes Heavy Equipment (HHE), provides equal employment opportunities to all applicants without regard to race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, gender identity or expression, marital status, disability status, military status or any other characteristic protected by federal, state or local laws.

PERSONAL INFORMATION

Incomplete information could disqualify you from further consideration. Please complete all fields.

Name: _____ Date: _____

Address: _____

Email Address: _____ Phone: () _____

Are you eligible to work in the U.S? ☐ Yes ☐ No (Proof of identity and eligibility will be required upon employment)

Are you at least 18 years or older? ☐ Yes ☐ No

Have you ever worked for HFE or any of its subsidiaries? ☐ Yes ☐ No If yes, for which company and when? _____

EMPLOYMENT DESIRED

Date you can start: _____ Hourly rate/Salary desired: _____

Position desired: _____

REFERRAL SOURCE

How did you hear about us? _____

If referred by an employee, please provide employee's name: _____

EDUCATION

EDUCATION	Name and location of school	Degree Received	Subjects studied/Major
College			
University			

Trade, Business or Correspondence School			
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EMPLOYMENT HISTORY

Please include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

From:	To:	Company Name:	Telephone:
Job Title:		Address:	
Supervisor's Name:		Supervisor's Job Title:	
Supervisor's Phone Number:		Supervisor's Email Address:	
Reason for Leaving:			
If currently employed, may we contact supervisor? ☐ Yes ☐ No If no, please explain.			
From:	To:	Company Name:	Telephone:
Job Title:		Address:	
Supervisor's Name:		Supervisor's Job Title:	
Supervisor's Phone Number:		Supervisor's Email Address:	
Reason for Leaving:			
May we contact supervisor? ☐ Yes ☐ No If no, please explain.			
From:	To:	Employer:	Telephone:
Job Title:		Address:	
Supervisor's Name:		Supervisor's Job Title:	
Supervisor's Phone Number:		Supervisor's Email Address:	
Reason for Leaving:			
May we contact supervisor? ☐ Yes ☐ No If no, please explain.			
From:	To:	Employer Name:	Telephone:
Job Title:		Address:	

Supervisor's Name:	Supervisor's Job Title:
Supervisor's Phone Number:	Supervisor's Email Address:
Reason for Leaving:	
May we contact supervisor? ☐ Yes ☐ No If no, please explain.	

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain. _____

REFERENCES

Please provide three professional references, whom you have known at least 3 years.

Name:	Phone, Email:	Company Name:	Years Acquainted:
1			
2			
3			

Please read carefully before signing.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for HHE to hire me. If I am hired, I understand that either HHE or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of HHE has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to HHE true and complete information on this application. I authorize HHE to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature: _____ Date: _____